



**RAJENDRA MEMORIAL RESEARCH INSTITUTE OF MEDICAL SCIENCES  
(INDIAN COUNCIL OF MEDICAL RESEARCH)  
AGAMKUAN, PATNA - 800 007.**

**WALK - IN - INTERVIEW**

ART Center at Rajendra Memorial Research Institute of Medical Sciences, Agamkuan, Patna sponsored by NACO (National Aids Control Organisation) the under mentioned post on purely temporary basis for a period **one year** subject to extension of appointment with effect from the date of appointment or up to closure of the ART Center which ever fall earlier, under the **Director, RMRIMS, Patna/Nodal Officer, ART Center** Interested candidates those who are possessing qualification and experience as show below may turn up for interview /personal discussion in the institute premises on **29/09/2011 at 10 A.M.** along with their application mentioning **(1) Name (2) Father's Name (3) Date of Birth (4) Details of Qualification (5) Work experience (6) Present Address for communication etc., Supported with original certificates in proof of date of birth educational qualification experience etc. with a Xerox copies thereof along with a passport size photograph for following post.**

**(1) Name of post: Data Manager (One Post)**

**Qualification:** The Data Manager should be a graduate (preferably from commerce/accounts back ground) with Diploma in Computer Applications (from a recognized institute or university) or 'O' Level course from DOEACC, He / She should also be trained by NACO in monitoring and evaluation (M&E) of the programme aimed to build the capacity of the person in recording data, preparing and sending reports and maintaining records properly. Following are specific tasks of Data Manager:

- Pre-ART and ART enrolment registers and computer from registers and treatment cards when required (details are mentioned under record keeping)
- Prepare and send monthly report
- Prepare and send cohort reports under supervision of the Nodal Officer
- Assist in academic activities and undertaking analysis of date for special studies under supervision of the Nodal Officer of the ART centre.
- Maintain the accounts of the ART center.

**Salary: Rs. 8,000 – 10,000/- per month**

**Age:** Below 58 years (as on 29-03-2011)

**(2) Name of post: Counselor (One Post)**

**Qualification:** The counselor at the ART Center should hold a masters degree in social work (preferably specialized in psychiatric social work) or in psychology and should also be trained by NACO at one of the designated training centers. Qualified and competent PLHA, if available, should be given preference while appointing a counselor. The candidate would undergo a 2-week training programme in counseling at a designated training institution. Alternatively, a qualified Graduated Nurse in service can be redeployed, or a retired nurse can be appointed on contract against the post of Counselor. In both these situations, the Counselor Nurse would take up one-month training programme on counseling in designated training institutions in the country. The counselor plays a very important roles as a member of ART team and his / her responsibilities are crucial for the success of the programme and improved outcomes of the patients. The counselor deals with the following:

- Disclosure to the family of the HIV + persons
- Address issues of stigma and discrimination and rights of PLHA
- Address issues related to ARV treatment. These should include:
  - Pre ART or treatment readiness exercises, encourages and helps in finding guardian support
  - Explains the details of treatment and its importance, side effects of the ARV drugs and limitations of ART (e.g. issues concerning failure of first line therapy and lack of options for HN 2 infection at present)
  - Adherence counseling and monitoring, identification of barriers adherence and suggestions (remedies) to remove these barriers. The counselor should do pill continuing for PLHAS on ART.
- Formula for calculating adherence of a Patient on ART in as below: Adherence of a patient for a particular time period =  $\frac{\text{The extent! Proportion / fraction/ percentage by which the patient adhered.}}{\text{no. of tables / doses actually taken by a patient for a particular time period}} \times 100$
- Register patients in the ART centre and till in the patient ID card enter / transfer data in (stacked to ) the treatment regimen during that particular time period =  $\frac{\text{no. of tables / doses actually taken by a patient for a particular time period}}{\text{no. of tablets / doses the paint should have taken during this same time period}} \times 100$
- Provide emotional, social, and psychological support to patients and / or direct the patient to the concerned person or organization that can do so.
- Direct patients to linked or referred centers and departments and assist in palliative and home-based care condoms.
- Complete the required sections in the recording and reporting tools kept by the ART center (details are mentioned separately)

**Salary: Rs. 8,000/- per month.**

**Age:** Below 58 years (as on 29/03/2011).

- Note:**
1. The post is for an external sponsored project undertaken by the Institute /Principal Investigator and no claim in future for employment under the ICMR / Institute shall be tenable,
  2. No TA / DA will be paid for attending the interview.
  3. Appointment No claim for subsequent appointment under ICMR will be tenable in future.
  4. Appointment will be on contractual basis for a period as mentioned or closer of project which ever fails earlier.
  5. During the appointment of performance of the appointee is not found satisfactory by the investigator, appointment can be terminated any time and without any notice.

Administrative officer  
For Director